# HFS Residential Life Conduct Probation and Suspended Termination FAQs

### 1) What is Housing Probation?

The conduct administrator has determined that your conduct is of serious concern. Further violation may place your housing agreement in jeopardy. Sanctioning resulting from any incidents for which you are found responsible while on Housing Probation will result in more serious sanctioning than if you were not on Probation.

### 2) What is Suspended Termination of Agreement?

The conduct administrator has determined that your conduct is so serious that it could potentially result in termination of your Housing Agreement. You are allowed to remain in your on-campus housing assignment, but any further violation, especially one related to the incident for which this sanction was assigned, may place your Housing Agreement in jeopardy.

### 3) Will other departments and offices at UW know that I am on Suspended Termination or Probation?

Housing and Food Services keeps your conduct record confidential and in almost all cases, your written permission is required to share your information (most common when students are applying to medical or law school or when applying for security clearances with the government). However, your conduct record is shared internally with UW Study Abroad and may be reviewed during the admissions process.

### 4) Will being on Suspended Termination or Probation affect anything else?

While you are on Suspended Termination or Probation, or if you have previously been on a housing status, your conduct will be reviewed on a case by case basis for eligibility to become a Resident Adviser or Community Assistant, or serve in some leadership positions within Residential Life (for example: Hall Council Executive Board).

## 5) Can I get off Suspended Termination or Probation before the date on my paperwork?

Through the **Early Exit Program**, you have the opportunity to have Suspended Termination reduced to Probation, or to end the Probation status, before the date initially indicated on your conduct resolution paperwork. You must stay on Suspended Termination and Probation for at least 90 days before being eligible to submit an early exit request (residents may submit a request two weeks before the 90-day mark is reached). Please see the following page for additional information about the Early Exit Program.

## Residential Life Conduct Early Exit Program Overview

#### 1) What do I have to do to complete the Early Exit Program?

You must write a reflection paper about the incident(s) and decision(s) made that led you to be on Suspended Termination/Probation. Additionally, you must meet with the Specialist for Conduct and Incident Response and/or the Associate Director of Student Care and Conduct to answer any questions that they may have for you.

### 2) How long is the reflection paper and the meeting with Conduct Staff?

There is no minimum word count for the reflection paper. Acceptable papers should demonstrate your ability to reflect on your actions, the impact it has had on the community and yourself, as well any lessons learned from this experience that you can apply to your future living situations. With that said, papers must not exceed 3000 words. The meeting with the Specialist and/or Associate Director are scheduled for 30 minutes.

### 3) What happens if I successfully complete the Early Exit Program?

Successfully completing the Early Exit process will not result in an "expunged" record. However, if you are on Suspended Termination, it would be dropped to Probation, and if you are on Probation, it would be ended early. A note on your file will indicate that you successfully completed the Early Exit process.

### 4) How do I start?

Email judicial@uw.edu and let us know that you are interested in participating in the Early Exit program.