# Residential Life Conduct Probation and Suspended Termination FAQs

#### 1) What is Housing Probation?

The conduct officer has determined that your conduct is of serious concern. Further violation may place your contract in jeopardy. Sanctioning for any incidents you may have while on Housing Probation would result in more serious sanctioning than if you were not on Probation.

#### 2) What is Suspended Termination of Agreement?

The conduct officer has determined that your conduct is so serious that it could potentially result in termination of your Housing Agreement. You are allowed to remain in residence, but any further violation, especially one related to the incident for which this sanction was assigned, may place your contract in jeopardy.

### 3) Will other departments and offices at UW know that I am on Suspended Termination or Probation?

Housing and Food Services keeps your conduct record confidential and in almost all cases, your written permission is required to share your information (most common when students are applying to medical or law school or when applying for security clearances with the government). However, we do share information with the UW Study Abroad Office, and students who are on Suspended Termination or Probation may not be able to participate in Study Abroad programs until they are off that status.

#### 4) Will being on Suspended Termination or Probation affect anything else?

You cannot become a Resident Adviser or Community Assistant, or serve in some leadership positions within Residential Life (for example, Hall Council Executive Board), while you are on Suspended Termination or Probation.

## 5) Can I get off Suspended Termination or Probation before the date on my paperwork?

Through the **Early Exit Program**, you have the opportunity to have Suspended Termination reduced to Probation, or to get off of Probation, before the date on your conduct outcome paperwork. You must stay on Suspended Termination and Probation for at least 90 days before being eligible to submit an early exit request (residents may submit a request two weeks before the 90-day mark is reached). Please see the following page for additional information about the Early Exit Program.

## Residential Life Conduct Early Exit Program Overview

#### 1) What do I have to do to complete the Early Exit Program?

You must write a reflection paper about the incident(s) and decision(s) made that led you to be on Suspended Termination/Probation. Additionally, you would appear before the Residential Community Standards Committee (RCSC) and answer any questions that they may have for you.

#### 2) What is the RCSC and who are they comprised of?

The RCSC is a group of volunteer student leaders with a focus on community engagement through policy education and helping hold peers accountable. These student leaders live in the residence halls like you do and are involved with both Hall Councils and the Residential Life conduct committee. They help explain policies to their neighbors while also bringing student questions and concerns to HFS staff to bridge the gap between individual residents and HFS policies.

#### 3) Would the RCSC be given details about my case?

No. RCSC members are informed of the original violation but are not given the specific details of your case. They also do not have access to the Incident Report(s) that the Residential Life staff member wrote.

#### 4) How long is the reflection paper and the meeting with RCSC?

There is no minimum word count for the reflection paper. Acceptable papers should demonstrate your ability to reflect on your actions, the impact it has had on the community and yourself, as well any lessons learned from this experience that you can apply to your future living situations. With that said, papers must not exceed 3000 words. The meeting with RCSC are scheduled for 30 minutes.

#### 5) What happens if I successfully complete the Early Exit Program?

Successfully completing the Early Exit process will not result in an "expunged" record. However, if you are on Suspended Termination, it would be dropped to Probation, and if you are in Probation, it would be ended early. A note on your file will indicate that you successfully completed the Early Exit process.

#### 6) How do I start?

Email judicial@uw.edu and let us you are interested in participating in the Early Exit program.