Please email your responses to the questions below to Natasha Vegors (nathawk@uw.edu) by September 20th, 2021.

Recruitment for Director of Residential Life – Application Questions (250-500 words per question)

1. On-campus residential communities are opportune environments in which to model and teach students about social justice, diversity, inclusion and equity. Share your philosophy and approach to leading a residential community that serves this purpose.

2. While the work of residential life staff (live-in/on/out) has always been challenging, more recent social, economic, and public health conditions have heavily impacted the nature and intensity of responsibilities of those who serve in these roles. Describe how you have or will provide a positive and supportive work environment that allows a diverse staff to feel excited about their work, supported, and able to realize their professional goals.

3. It is not unusual for a new leader to identify the need for changes in an organization in order to better realize goals. Describe your approach to facilitating change.